

General Information

Position Type: Full-time

- Seeking candidates with experience grading ditches and installing/repairing culverts to ensure water flows freely to the flood control ditches.
- Employees are expected to comply with all applicable laws and regulations, including county safety standards.
- As an essential employee, you will also provide assistance during emergency events (i.e., flooding, ice storm, etc.).
- Other duties as assigned.

Duties include, but are not limited to:

- Operates heavy equipment such as bulldozers, rollers, motor graders, heavy trucks, front-end loaders, and other equipment in the construction or repair of roads and bridges.
- Transports equipment and work materials to and from job sites.
- Performs general equipment maintenance and repair tasks.
- Routinely checks oil, water, fuel, tires, hydraulic system, etc., and makes appropriate adjustments to ensure vehicle is in proper and safe operating condition.
- Assists in the construction, repair, and maintenance of roadside culverts and ditches, including digging ditches and laying pipe;
- Removes brush, debris, and litter from roadside ditches.
- Prepares road bases prior to paving, including grading, rolling, oiling, etc.
- Patches potholes by removing loose material, filling with base material and premix, and stamping asphalt.
- Operates tractor mower to mow right-of-ways.
- Apply chemical herbicides to control or eradicate roadside weeds.
- Performs general maintenance and repairs to mowers to ensure safe operations.
- Performs general maintenance and repair to public works buildings.
- Operates various types of heavy equipment engaged in the construction, repair, or maintenance of county roads and bridges or in clearing right-of-ways.

Preferences

- Experience operating heavy equipment including:
 - Dump Trucks
 - Excavators
 - Front end loader and backhoe

- Graders
- Maintainers
- Water Trucks
- Use shovels, rakes, and other equipment.
- Basic computer skills including, but not limited to checking email, time-entry and on-line training

Knowledge, Skills, and Abilities:

- Apply knowledge of driving laws and roadway construction
- Perform pre-trip visual safety inspection of vehicles and heavy equipment; including checking fluid levels and tires, maintaining vehicle cleanliness and performing routine maintenance.

Work Environment and Physical Demands:

- This job operates in an outdoor environment. Exposure to various and extreme weather conditions, temperature variations, loud noises, and possibly dangerous chemicals may be encountered.

Qualifications

APPLICANTS MUST MEET THE FOLLOWING QUALIFICATIONS:

1. A valid Driver's License/ CDL Driver's License preferred.
2. High School diploma or its equivalent (any equivalent combination of experience and training which provides the required knowledge, skills, and abilities.
3. Any applicant conditionally selected for this position will be required to submit to a background, physical and drug testing, before commencing employment

Miscellaneous Information

Gonzales County is an equal opportunity employer. The County does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.

The driver's license and Commercial Driver's License (CDL) will be verified through the Drug and Alcohol Clearinghouse for any violations. Should any violations be identified, the job offer may be revoked. This verification process will occur annually in May to ensure compliance.